November 20, 2003 1:15 p.m.

Present: Myrna O'Dell, Sherry Rust, Bonnie Hoge, Lori Johnson, Dawn Shover, Molly A Petersen, Jacqui Garcia, Jere Ann Nelson, Prudy Hulman, Christina Hine-Reber, Vicki Schiller Long, Lynn Jones, Beth Campbell, Joy Short, Chris Imhoff, Joan Franke, Tina West, Christi Moyer, Glenda Bradshaw, Lisa Jackson, MaryAnn Gregory, Trudy Phippen, Kelly DaSilva, Barb Smith, Janelle McDonald, Pam Spore, and Linda Peterson.

Absent: Sara McLaughlin, Heidi Lindgren, Ann Pearson, Autumn Bahr, Betty Warren, Kris Stockton, Jennie Stapp, Wanda Morgan, Karyl Tobel, Lenore Adams.

Guest speakers: Kristin Jacobson and Annette Walstad, of the Communication and Management Services, LLC.

October minutes were reviewed. Linda Peterson made the motion to approve the minutes as written. Bonnie Hoge seconded the motion. The motion carried unanimously.

Treasurer's report was presented by Karyl Tobel.

Prudy opened the meeting with a fun icebreaker

Kristin Jacobson and her colleague Annette Walstad presented the Montana WINS project to the ICCW. Women in Non-Traditional Occupations were the topic of the presentation. Also, the desire to involve women in state government as far as it applies to the mission statement. This was an extensive presentation and brochures were passed out with more information.

Subcommittee updates were presented:

Recognition - Christina Hine-Reber

Went over National ELA packet information

Coordinate ELA from end to beginning for best results

Will still want to work on Exemplary state employee goal

Training – Jere-Ann Nelson

Discussed brown bag lunch presentation-will wait until surveys reviewed.

possibly put health recipe out on web

possible fees for courses

Pam motioned to proceed, Sherry seconded and it carried unanimously.

Measures – Beth Campbell

Get stats published and out to the Governor as well as Department Heads Want to meet with Linda Davis on how to enhance the information

Get published on our web page
Marketing – Prudy Holman
Will continue monthly article
Will get more information on T-shirt's and designs for ICCW
Will look into cost of badge making kit for ICCW members to wear

Sara McLaughlin will be leaving to move to Florida. Goodbye and Good luck. Thank you for your hard work with ICCW.

Prudy made a motion to try to get a seat on the Retirement council. Pam Spore seconded and the motion carried unanimously.

Lori Johnson now has the ICCW photo board for display.

Jacqui will send out a reminder of how the ADOPT A FAMILY FOR CHRISTMAS works.

The next meeting is scheduled for December 18, 2003. January's meeting will be at the Bagel Company on Main Street/Last chance.

Adjourn